

## Candidate Skills Assessment

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|-------------|------------------|
| <b>Name</b> | GRAHAM JOHN LYON |
|-------------|------------------|

### Rating Key

| Rating | Description                                                                                   |
|--------|-----------------------------------------------------------------------------------------------|
| 5      | Expert level of skill, professional experience/expertise, supported by a formal qualification |
| 4      | Advanced level expertise/experience                                                           |
| 3      | Competent level expertise/experience                                                          |
| 2      | Developing level expertise/experience                                                         |
| 1      | No skill or expertise/experience                                                              |

### Skills Self-Assessment

Please provide a self-assessment of your skills against the following Areas of Expertise by providing a rating using the Rating Key above. Please also provide brief comments to support the rating provided.

| Area of Expertise                                           | Rating | Supporting Comments                                                                                                                                                                                                                                        |
|-------------------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Governance, risk, and compliance                            | 4      | I have been a member of Fletcher International Exports' ESSG+I committee for 2 years since inception including being a member of risk working group.                                                                                                       |
| Finance, accounting, and audit                              | 4      | I have been a member of Fletcher International Exports' ARAC committee for 2 years since inception including being a member of risk, legal, utility and insurance working groups.                                                                          |
| Human resources                                             | 4      | My experience in HR includes leading a team of 22 in Australia and stretches, USA, UK and Indian jurisdictions where we have expanded into international markets with offices.                                                                             |
| R&D, innovation, and technology                             | 5      | My career has always involved this area and my current role includes leading our groups team for R&D, Innovation and technology.                                                                                                                           |
| Commercialisation, adoption of R&D, and technology transfer | 5      | Commercialisation and adoption has been a key experience and success in my career. A key skill is to identify opportunities and work with our entire team to research, trial and commercialise these projects                                              |
| Product promotion and marketing (including communications)  | 5      | A key experience and skill in my career has been product promotion and marketing in domestic and global markets. It is a key responsibility of my current role.                                                                                            |
| Exports, and domestic and export market development         | 5      | This is a key experience and skill from my current role. We have been able to leave the commodity business completely in meat, co-products and petfood in the past 30 years and create high value products to deliver increasing returns to the farm gate. |

|                                                                                                 |   |                                                                                                                                                                               |
|-------------------------------------------------------------------------------------------------|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Meat processing industry knowledge, including plant and livestock management and animal welfare | 5 | A key part of my career has been deeply involved in our senior leadership team including production and operations. This is the key to adoption and excellence.               |
| Public policy and administration                                                                | 4 | I have been deeply involved with AMPC, AMIC and MLA working groups for over 20 years and am currently chair of AMIC's language and standards committee.                       |
| Strategy development, implementation and execution                                              | 5 | I've had over 20 years experience in in strategy development, team building, implementation and execution including product development, R&D, global expansion and marketing. |

### Biography

Please provide a short bio in 100 words (or fewer).

I have been fortunate to be part of a growing forward-thinking company that has worked with stakeholders including peak industry bodies to advance the Australian meat industry. My career includes production, logistics, R&D, quality assurance and production management to global markets including product development and expansion into international markets. At each stage innovation, productivity, product excellence, leadership and teamwork has been key components of the success we have enjoyed. Thinking forward in innovation, market access, access to labour, license to operate and compliance burden are key areas of defence that will allow us to continue to grow into the future.

### Declaration

I declare that I have completed this Candidate Skills Assessment in an honest and truthful manner, and that my Skills Self-Assessment provides a true and accurate reflection of my actual level of skill within each Area of Expertise.

I acknowledge that this Candidate Skills Assessment will be relied upon for the purposes of assessing my suitability as a director of Australian Meat Processor Corporation Ltd.

I grant express permission for Australian Meat Processor Corporation Ltd to make the completed Candidate Skills Assessment available to members of Australian Meat Processor Corporation Ltd to inform voting during a director election.



Signature



Date