

MEAT INDUSTRY TRAINING NETWORK 2016-2017

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Project Description

The industry's training networks provide the means of ensuring that R&D outcomes, innovation, new regulatory requirements and industry requirements become embedded into the meat industry training system and are delivered and assessed in a manner which is consistent across the industry. The networks also provide the means of ensuring that meat industry training requirements and priorities are communicated to State and Federal Training Authorities. Attendees at network meetings include training managers, HR managers, meat industry trainers, State Training Authorities, peak bodies, auditors and state-based industry training advisory board representatives.

This project ensures that the national training system and delivery strategies remain current and relevant to industry requirements.

Project Content

MINTRAC management of the program in 2016-17 included:

- organisation and running of two network meetings in each of Queensland, Victoria, South Australia and Western Australia, four network meetings in New South Wales, and of one joint Training and MI&QA network forum in each of Tasmania and the Northern Territory
- development of communication channels between the various parties involved including industry, regulators, research agencies and training institutions
- availability of the MINTRAC Project Officer to address queries from RTOs, processing plants, State Training Authorities and ASQA on a daily basis
- inclusion at each meeting of information about current and completed AMPC projects as provided by AMPC
- promoting the incorporation of AMPC R&D outcomes into training arrangements
- ensuring that new requirements and practices are incorporated into the nationally accredited qualifications.



Emergency disease workshop at the Darwin meeting

Project Outcome

In 2016-2017 the Training Network meetings have been important forums for gaining industry input into requirements for funding and Traineeship approvals, especially as the transition to the new version of the *Australian Meat Industry Training Package* continued. State Training Authority Representatives attended each meeting to receive direct comment from attendees and to respond to key issues.

The meetings also provided a means of informing attendees of the progress of the new Federal structure for the management of Training Packages, and to gain input into the Schedule of Work developed by the Meat Industry Reference Committee.

AMPC representatives attended all meetings, making presentations about current Capability, Extension and Education initiatives at every meeting.

The Heilbron Consulting presentation, *the socio-economic benefit of the red meat processing industry in regional Australia*, was very well received, with both RTOs and State representatives appreciating the value of the research in informing decisions and justifications around funding.

As they became available, AMPC representatives also began showing the schools and careers resources currently being produced, and these raised considerable interest.

Other topics and presentations included: a MINTRAC presentation on legislative and regulatory requirements around the use of CCTV; a workshop on customization of assessment tools; and a Pest Control discussion paper was distributed as a precursor to the development of a Pest Control Skill Set.

Benefit for Industry

Many key issues and discussion points arising from the meetings and affecting both red meat processing enterprises and their RTOs were addressed, for example:

- changes to the way maximum nominal hours are calculated from sample Training Plans in Victoria
- the need for Meat Inspection training and appropriate funding in all States
- the need to get the three new qualifications approved as Traineeships as soon as possible
- the need to check tripe training materials to ensure in accordance with proposed Chinese protocol
- the need for additional ammonia refrigeration training programs
- the need for training in the euthenasing of stock
- allocation of funding and caps for AMP qualifications on state funding lists
- the calculation of Program Unique Supervised Hours (PUSH) in Victoria
- the effectiveness of the Apprentice Support Networks (ASNs).



Attendees at the Brisbane Training Network meeting

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