

Candidate Skills Assessment

Name	Jon McNaught
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Rating Key

Rating	Description
5	Expert level of skill, professional experience/expertise, supported by a formal qualification
4	Advanced level expertise/experience
3	Competent level expertise/experience
2	Developing level expertise/experience
1	No skill or expertise/experience

Skills Self-Assessment

Please provide a self-assessment of your skills against the following Areas of Expertise by providing a rating using the Rating Key above. Please also provide brief comments to support the rating provided.

Area of Expertise	Rating	Supporting Comments
Governance, risk, and compliance	4	Been member of at least 1 board for last 20+ years (various), managed business operations and been CEO for over 10 years
Finance, accounting, and audit	3	Managed own consulting business, aswell as CEO/Management roles in last 25 years
Human resources	3	Responsible for recruitment and staffing, developing EBA's and contracts, org charts, return to work etc for 20+ years
R&D, innovation, and technology	4	Worked with various universities on R&D incl multi-million\$ grant programs, including delivering trials and implementation, installation of automation/robotics in processing lines etc.
Commercialisation, adoption of R&D, and technology transfer	4	As above, plus in consulting work as engineer involved in permitting/design and construction of various operating plant and technology (eg collagen plant from donkey hides, peptides from beef lung)
Product promotion and marketing (including communications)	3	Did marketing as uni degree, worked with sales and marketing teams to develop new products, promotions, trade shows and the like, website development
Exports, and domestic and export market development	4	For last 10+ years have worked in manufacturing businesses doing domestic and export sales, new market development internationally in food products, in country trade shows, contracts and shipping

Meat processing industry knowledge, including plant and livestock management and animal welfare	3	Worked with various abattoirs across Australia, owned cattle station in NT, farmer all my life, been with Radfords since 2018
Public policy and administration	3	
Strategy development, implementation and execution	4	As a director and also as CEO of a number of companies – key role is developing and implementing company strategies. This is core to daily role – developing and executing strategy.

Biography

Please provide a short bio in 100 words (or fewer).

Jon McNaught, a qualified Mechanical Engineer, has over 25 years experience working in operations, design and project management areas. He spent 15 years working as a consultant and manager with GHD, mainly in Gippsland where he managed a team of up to 80 staff across many projects, before taking on CEO roles with Viplus Dairy and Radfords. Jon has been involved in the design and review of various industrial process plants, including meat processing, milk, tiles, almonds, bricks, cement, power stations, oil refining, plastic moulding and metal fabrication operations.

Jon is on the Board of Radford Meats and Managing Director of Savla Advisory and Advanced Carbon Engineering. He acts as the Australian CEO for a large Vietnamese Dairy company (Nutifood) and is the Director of their Australian companies.

His experience in project development and delivery, as well as a strong compliance approach combined with a broad network lends itself to successful project outcomes.

Declaration

I declare that I have completed this Candidate Skills Assessment in an honest and truthful manner, and that my Skills Self-Assessment provides a true and accurate reflection of my actual level of skill within each Area of Expertise.

I acknowledge that this Candidate Skills Assessment will be relied upon for the purposes of assessing my suitability as a director of Australian Meat Processor Corporation Ltd.

I grant express permission for Australian Meat Processor Corporation Ltd to make the completed Candidate Skills Assessment available to members of Australian Meat Processor Corporation Ltd to inform voting during a director election.



 Signature

22/9/2026

 Date