

Upskilling Scholarships

Full Project Title

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Project Description

This project forms a component of AMPC's Integrated Scholarship Program. This component delivered an upskilling scholarship program for exiting red meat processing employees. Twenty five scholarships of \$5000 each were made available, initially over a five-year period which was extended by six months and ending 30th June 2021 to allow more students to complete their studies.

Project Content

This Upskilling Scholarship Program has enabled existing meat industry personnel to upgrade their current knowledge and qualifications. By supporting the upskilling of exiting workers the program will ensure red meat processing companies and the greater industry are addressing the current skills shortages, building plant capacity in a dynamic and changing environment and ensuring succession planning is in place.

The project allowed existing red meat industry personnel to upgrade their skills at Certificate IV level or higher. The study was matched to a detailed career pathway plan and included agreement with the employer for allocated time away from work to study and attend classes.

Project Outcome

Fourteen participants have completed their scholarship requirements which included proof of study completion, scholarship completion report which includes a four hundred word report.

Three have discontinued or had been removed for various reasons.

Eight have not completed within the project timeframe with all details having been handed over to AMPC at the conclusion of the project.

Benefit for Industry

The conclusion of the project has seen fourteen participants whom all work in the Red Meat Processing industry now upskilled and moving forward in their career paths. All plants involved will benefit from the skills that each participant has gained through their studies, which they will now bring into the work place if they have not already. Eight further participants are still studying and providing benefit to both of them own careers and the plants they work at.